

**DODGELAND
MIDDLE/HIGH SCHOOL**



**CO-CURRICULAR
HANDBOOK**

2020 - 2021

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DODGELAND

CO-CURRICULAR ACTIVITIES

Middle School

Anime
FFA
*Forensics
Jazz Band
*WEB
*Musical/Play
Robotics - Tesla Trojans
Graphics Club

High School

Anime
*Art Club
*Elected Class Officers
FBLA
FFA
*Forensics
German Club
*Homecoming Court (12)
Jazz Band
*LINK CREW
*Mock Trial
Musical/Play
National Honor Society
*Prom Court (11)
Spanish Club
*Student Council
Chess Club
Robotics - Tesla Trojans
SkillsUSA
Trap Shooting

Any additional club or activity coordinated through the school will be subject to this code.

THIS CO-CURRICULAR CODE IS IN EFFECT YEAR-ROUND (12 MONTHS).

*Items above have specified penalties for code violations listed in this handbook.

All others follow minimum program penalties also listed.

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CO-CURRICULAR CODE PHILOSOPHY

The Dodgeland School District co-curricular programs are considered an extension of the academic offerings and a beneficial contribution to the development of the students' mental, physical, and social growth. Students are encouraged to participate provided that involvement does not interfere with scholastic achievement, that students represent their school in a manner that reflects positively on the school, and that students recognize participation is a privilege with accompanying responsibilities.

CO-CURRICULAR PARTICIPATION OBJECTIVES

Co-curricular activities provide students with structured experiences outside of the classroom. Participation helps students reach personal and team goals by striving toward the following objectives:

1. To provide activities for learning self-discipline, personal pride, organizational pride, and respect for others.
2. To increase student ability to interact with others in social, team, or competitive situations, while developing character, personality, and emotional control.
3. To recognize the worth of team, club, or school above personal desires.
4. To expose students to learning experiences beyond the traditional academic exposures, and teach the importance of striving to do your best in all lifetime undertakings.
5. To set a good example in grooming, language and behavior that displays respect for self and others.
6. To develop the ability to be a gracious winner, or accept defeat, pick up the pieces and accept the next challenge.
7. To teach that a penalty follows a violation of a rule. All penalties may not be equal, but the purpose of a penalty is to discourage inappropriate behavior for all participants.

III. RULES OF ELIGIBILITY

- A. In all co-curricular activities, including athletics, students must have the following:
 1. An agreement of parents and the appropriately signed co-curricular code agreement form and an activity specific form. **THESE FORMS MUST BE ON FILE PRIOR TO ANY PARTICIPATION.**

2. Paid the required activity fee prior to practice/participation in the given activity. This fee must be paid to the MS/HS office with competition eligibility withheld until the activity fee has been paid.
3. A commitment to the policy, which will become effective upon signature and remains so throughout the student's school years. Offenses carry over from year to year, (365) days per year. Co-curricular advisors, directors, etc. will review this policy with students at the beginning of each season. The most current signed co-curricular code agreement form and activity specific form will be kept on file in the office.

B. Program requirements for participation in co-curricular activities are:

1. All co-curricular participants must be a full time student.
2. A student receiving one failure during the last nine-weeks of the school year may elect to attend a summer school session to make up the deficient credit requirement and/or to satisfy eligibility standards. Each summer school course successfully passed will make up a failure that occurred during the last nine-week period. Course approval must be obtained before registration for summer classes. Approval will be by the principal for classes taken to regain eligibility.
3. Any student who wishes to participate who is presently enrolled in the Special Education Program of the district shall be individually granted scholastic eligibility by the classroom teacher to whom he/she is directly responsible.
4. This code and (any unserved penalties for violations) thereof, will carry over from middle school to high school. (A new violation count will begin at the high school level.)
5. A student may not participate in a co-curricular activity if absent from school on the day of a contest or if not in attendance by the beginning of the second class period. An exception may be approved if the parent/guardian contacts the principal or athletic director prior to the beginning of the second class period or provides advance information to the ms/hs office, principal or athletic director for professional appointments. Documentation of professional appointments will be submitted when the student-athlete returns to school.
6. With administrative approval, each advisor, director, etc., may enact and enforce rules in addition to those included in this policy. These are to be given to students and their parents in writing, at the beginning of each activity season, along with an Activity Specific permission form.
7. Any student interested in a student government position (ie: student council, class officer) must have a 2.0 overall grade point average to be eligible for ballot consideration and no failing grades in the previous or current marking period. A 2.0 grade point average minimum must be retained during subsequent marking periods throughout the given term of office.

C. **Academic: Mid-term, quarter, and semester grades are used in determining eligibility.** Eligibility will be checked through the MS/HS office. Advisors/coaches will maintain communication with the office regarding eligibility of all students in their team or organization.

Students are required to maintain a passing grade in all classes in order to remain eligible for co-curricular event participation and competitions. Official grade checks will be administered each mid-quarter and at the end of each quarter and semester. At those times, all progress report and/or final grades must be passing (D- or better). If the student has an “F” in any class at the time of the mid-term grade check, he/she will be **ineligible for event participation and competitions for the next 5 school days**.

Incomplete Grades: Any incomplete grade, regardless of the class, in all grading periods, would make the individual ineligible for contest participation, but still maintain team practice status. The individual may regain contest eligibility, upon receiving a passing grade in the incomplete course.

If the student has an “F - failure” in any class at the end of a quarter (progress report grade) or semester (final grade), he/she will be ineligible for event participation and competition during the **next 15 school days**. Eligibility could be regained on the 16th school day.

After any period of ineligibility (5 days or 15 days), the student will take a grade check document to each of his/her current classes. Each teacher will record the student's current quarter grade on the grade document. If the student is passing all classes and the grade document is on file with the Activities Director, the student will be eligible for event participation and competition. If the student still has a failing grade in any of his/her classes, the student will remain ineligible for another 5 days. Once all grades are passing and the grade document is on file with the Activities Director, the student may return to event participation and competition.

After becoming eligible again, **the student will be required to get the grade document signed each week until THREE grade checks in a row identify all passing grades**. A failing quarter grade in any class on one of the weekly grade documents will result in ineligibility for another 5 days and another grade document required (restarting their three week requirement). Eligibility may be regained by having passing quarter and semester grades for all classes.

Failing quarter or semester grades at the end of 4th quarter of the school year carry their ineligibility period to the following fall.

8th grade students entering high school sports will be held to the same level of accountability – grades from the end of their 8th grade year will determine their eligibility to participate in the fall of their 9th grade year.

SUMMER SCHOOL enrollment may make the student eligible for the fall co-curricular competition providing the following two conditions are met:

1. The Summer School course earns ½ credit in the same discipline as the course failed and erases the need for the student to retake the course the following year.
2. The Summer School course is successfully completed with a grade of “D-” or higher.

- D. A student who transfers from any school with a status of ineligibility retains such status at Dodgeland for the same period as decreed by the former school. Dodgeland's minimum requirement standards must be met before participation is allowed.
- E. A student must be academically eligible to participate before they may serve any class I or class II code violation.

IV. COURT SELECTION

All students interested in court selection consideration must meet the academic eligibility of a 2.0 overall grade point average or a 2.5 GPA in the previous grading period and no failing grade in the current grading period. Additionally, all interested students must regularly attend school and not have truancy issues. Each court has a given "season". A court season is defined by the time period beginning with the initial ballot solicitation through the end of the activity involving the court. Students must meet eligibility criteria to sign up for inclusion on the ballot and maintain eligibility through the final activity which is the dance.

HOMECOMING COURT - will be selected from all interested seniors who meet the academic eligibility requirements and have participated in an co-curricular/athletic activity within the last calendar year. Any co-curricular and/or athletic code violations that have not been served negate the participation in the court selection process. The court will consist of no more than 5 couples - 5 males and 5 females. The whole student body will vote, with the king and queen being the male and female with the most votes, and others paired respectively by the number of votes received. A member selected to the court may have a date for the activity that is a non-court member. Any senior wishing to be on court will need to sign up in the office by the announced date and time.

The Student Council Advisor will confer with the MS/HS office personnel and athletics - activities director to confirm eligibility for a student to be included on the homecoming court ballot. The Student Council Advisor will discuss eligibility concerns with any affected student(s). A final grade check will be conducted the morning of the school voting with the removal of any student(s) that have a failing grade.

PROM COURT (Prom is the first Saturday of May) - will be selected from all interested juniors who meet the academic eligibility requirements, are current with class dues, and have participated in at least one of the designated class fund raising activities. Any co-curricular and/or athletic code violations that have not been served negate the participation in the court selection process. The court will consist of no more than 7 couples - 7 males and 7 females. The junior class members who are current with class dues will vote, with the king and queen being the male and female receiving the most votes, and others paired respectively by the number of votes received. A member selected to the court may have a date for the activity that is a non-court member. Any junior wishing to be on court will need to sign up in the office by an announced date and time.

The Junior Class Advisors will confer with the MS/HS office personnel and activities director to confirm eligibility for a student to be included on the prom court ballot. The Junior Class Advisors will discuss eligibility concerns with any affected student(s). A final grade check will be conducted the morning of the junior class voting with the removal of any student(s) that have a failing grade.

OTHER COURT SELECTIONS - court selections for various school functions will be held in a manner consistent with the court selection process used for Homecoming and Prom. The advisor(s) of the sponsoring student organization will confer with the MS/HS office personnel and athletic - activities director to confirm eligibility for any participating student for court selection.

V. VIOLATIONS

Violations of the participation rules of Dodgeland are in two classifications identified as Class I Violations and Class II Violations. Each class will have penalties of its own. Each violator will be penalized in one or both classifications at the same time or at separate times. A record of any violation and/or penalty assessed shall be kept by the Principal until the participant has finished high school. Penalties carry over year to year.

A. Class I Violations

An co-curricular participant must not: (language now match athletic code)

1. Sell, possess, give and/or use any mood-altering chemical/controlled substance not specifically prescribed by a physician for said person's use. Possession of look-alike chemicals/controlled substances is also prohibited.
2. Sell, possess, give and/or use of CBD oils is prohibited.
3. Use, possess or purchase tobacco/nicotine in any form, including e-cigarettes, vape devices or look-alike substances.
4. Use, possess or purchase alcoholic beverages or look-alike controlled substances/beverages.
5. Commit any act of willful, persistent, disruptive behavior, or any act violating or subject to, penalty under Wisconsin Statutes, Dodgeland Schools District Policies, or local Ordinances. (This includes, but is not limited to, such things as theft, vandalism, criminal activity or repeated truancy).

B. Class II Violations

An extra-curricular participant must not:

1. Use profanity or obscene gestures aimed at another person.
2. Show insubordination and lack of respect toward school authorities.
3. Have school suspensions of one or more days. Students cannot practice or participate in co-curricular events on days of suspension.
4. Display conduct in or out of school that is not representative of the ideals, principles and standards of the Dodgeland School District.
5. Cheating (Use of illicit material/methods to gain an advantage).
6. Violate regulations relating to transportation guidelines.
7. Violate any district harassment policies or Wisconsin State Statute 948.51 - Hazing.

(1) In this section "forced activity" means any activity which is a condition of initiation or admission into or affiliation with an organization, regardless of a student's willingness to participate in the activity.

(2) No person may intentionally or recklessly engage in acts which endanger the physical health or safety of a student for the purpose of initiation or admission into or affiliation with any organization operating in connection with a school, college or university. Under those circumstances, prohibited acts may include any brutality of a physical nature, such as whipping, beating, branding, forced consumption of any food, liquor, drug or other substance, forced confinement or any other forced activity which endangers the physical health or safety of the student.

(3) Whoever violates sub. (2) is guilty of:

- (a) A Class A misdemeanor if the act results in or is likely to result in bodily harm to another.
- (b) A Class E felony if the act results in great bodily harm or death to another.

C. **Criminal Behavior**

Criminal Behavior: If an co-curricular participant is involved in activities resulting in his/her arrest or in formal charges being filed against him/her in a court of law; if the Dodgeland School District has adequate and competent evidence that the student participated in the offense for which he or she is charged; a penalty may be imposed pursuant to this Code prior to completion of the criminal proceeding. If the Dodgeland School District does not have such evidence and the student is convicted of a crime (misdemeanor or felony), the penalty pursuant to this code will be imposed upon conviction. In the latter case, the co-curricular participant may continue to participate in his/her activities until resolution of the matter by the judicial system.

VI. ENFORCEMENT OF RULES

Violations of the co-curricular code will be enforced based on the following:

- a. Violations shall be presented in writing to an Administrator and shall state the kind of violation, the place of the violation and the time of the violation. The report must be signed by the person(s) reporting the violation, and said person(s) must also be willing to meet before the Co-Curricular Board, and/or the Appeals Board during Due Process, if necessary.
 - 1. The Administration reserves the right to question students suspected of violating the code when written reports are not received, but sufficient reasons to suspect are evident.
 - 2. A student has a right to have a parent/guardian present while questioning if so desired.

3. A one-contest reduction in any offense penalties may be granted by the principal in self-admitted violations. Self-admission is defined as the student and or parents admit to the violation to the Administration before an investigation has begun.
4. If a student denies committing a Class I violation and the Administration finds there is enough evidence, they would administer penalties. The student would remain ineligible during the Due Process procedures if the decision is appealed.
5. Enhanced penalties may be levied if an investigation takes place, the suspected individual denies any wrong doing, and later written reports or law enforcement agency reports confirm original suspicions.
6. A later decision of ineligibility could have an effect on team/individual records and contest results.

B. Class II Violations will be handled as per administrative disciplinary channels and procedures, seeing that the code assigned penalties are enforced. Eligibility is maintained until violation is reported to the Administration.

C. Parents will be notified by certified mail of Class I violations and imposed suspensions as soon as possible, before any hearings are held, as well as after hearing proceedings. Penalties begin when notification is given verbally to the student by the Administration. Parents will be attempted to be contacted by phone if they are not present in person.

VII. PROCEDURE OF DUE PROCESS

After a ruling of ineligibility resulting in suspension from activities has been made, a participant or his/her parents may formally appeal the decision in writing to the Administration provided the request for an appeal is received within seven (7) days from the first day such ineligibility shall take effect.

A participant who appeals an infraction ruling will remain ineligible until the penalty is served or until he/she is found innocent through the appeals procedure.

After a request for an appeal has been received, a date for a hearing will be established by the Administration, such date no later than seven (7) days after receipt of the written appeal.

Level One Appeal

1. The Co-Curricular Board will consist of three voting members and a non-voting chairperson. The three voting members will consist of:
 1. an extra-curricular advisor
 2. a non-extra-curricular advisor

3. a faculty member at large

The advisor of the individual at the time of the violation may not be a member of the board. Should the Administration be the advisor/coach of the individual involved, the meeting will be chaired by the uninvolved Administrator.

- a. The participant will be provided with an opportunity to testify and present other evidence on his/her behalf at the hearing.
- b. Proceedings of the hearing, including the decision, will be put in writing, and a copy of these proceedings will be mailed to the participant and his/her parents.

Level Two Appeal

2. If the participant and his/her parents are not satisfied with the findings of the Co- Curricular Board a second appeals hearing may be requested. The Appeals Board consists of the (three) voting members;
 1. The superintendent/District Administrator,
 2. A Middle/High School Administrator and
 3. The second district principal.

Other participants shall be the witness (es), participant and parent and any legal representative the school district or participant desire. If a rule relating to a specific activity is involved, the head coach/advisor of that activity may be present. (The Superintendent/District Administrator will chair the hearing and may request the use of a recording secretary.)

- a. The participant will be provided with an opportunity to testify and present other evidence on his/her behalf at the hearing.
- b. Proceedings of the hearing, including the decision, will be put in writing, and a copy of these proceedings will be mailed to the participant and his/her parents.

Level Three Appeal

3. If the participant and his/her parents are not satisfied with the findings of the Appeals Board hearing, a third appeals hearing may be requested before the Board of Education. The Administration must receive in writing, a request for a third appeal hearing before the Board of Education within fourteen (14) days of the mailing of the outcome of the original hearing.
*** Note: Provisions as outlined in number two above, including items a and b, will be applicable relating to the second appeals hearing.

Non-athletic participants will find decisions made by the Board of Education final.

A participant who appeals an infraction ruling will remain ineligible until the penalty is served or until he/she is found innocent through the appeals procedure.

VIII. TRANSPORTATION GUIDELINES

The Dodgeland School District provides transportation to and from all district sponsored activities. The point of origin for all co-curricular trips shall also be the point of termination with no pick up or drop off made at any other point without prior approval of the Administration.

Student participants are required to ride the district provided transportation to all extra curricular activities. A student participant is allowed to return from an co-curricular activity provided a parent/guardian personally presents a completed Travel Release and Waiver/Release of Liability Form to the coach at the activity site. **Administrative approval is required if a parent designates a different guardian or adult to transport their child after a contest.** The aforementioned procedure will remain in place. Situations as this will only be administratively approved on an individual case-by-case basis.

Arrival time at the termination points is estimated. Students will have access to a phone at the termination point. Parents/Guardian must be present at termination points other than the district school building or participants will be taken to the final termination point. Parents/Guardians are expected to be at the final termination point in a timely fashion (15-20 minutes) after arrival of the bus. Estimated arrival time may be delayed as the result of weather and road conditions, mechanical problems, allowing participants time to eat, etc.

VII. SELF-REFERRAL

Any participant who believes he/she has a chemical dependency problem may seek help through a self-referral process.

Self-referral is done by a private consultation with any staff member. Confidential information will have to be shared with the Administration and guidance counselor in order to set up the referral, assessment and recommendation procedures.

The normal district procedure for assistance in chemical dependency problems will be followed. Anyone using the self-referral process will not be called before an Co-Curricular Board or face immediate enforcement of the training violation penalties while undergoing and completing treatment.

Failure of the individual to follow through with the assessment and recommendations set forth will result in the individual meeting before an Co-Curricular Board and serving the penalties imposed by that Board in accordance with the violation code of the district.

*** Note: This self-referral process will not supersede reported violations done in accordance with school district policy.

IX. AWARDS

Determined by individual program coaches/advisors.

X. PROGRAM PENALTIES FOR CODE INFRACTIONS

The following section contains a listing of what participants can expect for penalization in the given activity of participation.

It should be noted that penalties may carry over from year to year or season to season until completely served. Participants must complete the season or year for a given activity in order for the serving of a penalty to be completed.

A student maintains the status of an extra-curricular participant once they sign the co-curricular commitment page as a participant during their school career (grades 6-12). Violations are cumulative for grades 6-8 and begin a cumulative count starting over again for grades 9-12.

School service hours will be assigned to the participant by the Administration. Assignments will be performed under the supervision of maintenance staff, office staff or faculty. Assigned penalties under this category may vary as the needs vary. Hours of completion may be before, during, or after the regular school day, depending on the assignment available at the time.

Serving a penalty of two (2) hours of school service for participation in one activity will also count toward a school service penalty in another activity if the student is involved in multiple activities at the time of the violation/penalization. School service is the only portion of any program penalty that is a shared penalty. A student involved in multiple activities could possibly have to serve multiple penalties affecting each area of involvement.

Violations of the participation rules are set into two classifications identified previously as Class I and Class II. Each class will have penalties of its own. Each participant will be penalized in one or both classifications at the same time or a separate time.

PENALTIES MUST BE SERVED COMPLETELY IN A GIVEN PROGRAM BEFORE ELIGIBILITY IS REGAINED.

If any newly formed or listed program does not have a specific penalty page in this handbook, the minimum requirements for penalties will be enforced. Penalties that involve counseling/assessments will have those services provided by the Dodgeland Guidance department. If outside agencies are requested to perform assessment/counseling services, the cost for this service will be the responsibility of the parent/guardian.

DODGELAND SCHOOL DISTRICT

PROGRAM PENALTIES FOR CO-CURRICULAR CODE INFRACTIONS

PROGRAM: **MINIMUM PROGRAM PENALTIES**

CLASS I VIOLATION

1st Violation:

2 hours of videos on substance abuse

2 hours of school service

2nd Violation:

Counseling/assessment

4 hours of school service

3rd or Additional Violation:

Loss of participation in given activity for the remainder of the school year

6 hours of school service

CLASS II VIOLATION

1st Violation:

2 hours of school service

2nd Violation:

4 hours of school service

3rd or Additional Violation:

6 hours of school service

**DODGELAND SCHOOL DISTRICT
PROGRAM PENALTIES FOR CO-CURRICULAR CODE INFRACTIONS**

PROGRAM: **ART CLUB**

CLASS I VIOLATION

1st Violation:

- 2 hours of videos on substance abuse
- 2 hours of school service

2nd Violation:

- Counseling and assessment
- 4 hours of school service

3rd Violation:

- Loss of membership for remainder of year
- Forfeit participation dues
- 6 hours of school service

CLASS II VIOLATION

1st Violation:

- 2 hours of school service

2nd Violation:

- 4 hours of school service

3rd or Additional Violation:

- 6 hours of school service

**DODGELAND SCHOOL DISTRICT
PROGRAM PENALTIES FOR CO-CURRICULAR CODE INFRACTIONS**

PROGRAM: **FORENSICS**

CLASS I VIOLATION

1st Violation:

- 2 hours of videos on substance abuse
- 2 hours of school service

2nd Violation:

- Counseling and assessment
- 4 hours of school service
- Miss one invitational

3rd Violation:

- Removal from activity for the remainder of the year
- 6 hours of school service

CLASS II VIOLATION

1st Violation:

- 2 hours of school service

2nd Violation:

- 4 hours of school service

3rd Violation:

- 6 hours of school service

**DODGELAND SCHOOL DISTRICT
PROGRAM PENALTIES FOR CO-CURRICULAR CODE INFRACTIONS**

PROGRAM: **MOCK TRIAL**

CLASS I VIOLATION

1st Violation:

- 2 hours of videos on substance abuse
- 2 hours of school service

2nd Violation:

- Counseling and assessment
- 4 hours of school service
- Miss a required practice determined by the coach

3rd Violation:

- Out for the season
- 6 hours of school service

CLASS II VIOLATION

1st Violation:

- Be denied end-of-the-year Mock Trial party
- 2 hours of school service

2nd Violation:

- Demoted from lawyer role to character role, or if in two character roles, demoted to one
- 4 hours of school service

3rd Violation:

- Be a timer at all trials
- 6 hours of school service

**DODGELAND SCHOOL DISTRICT
PROGRAM PENALTIES CO-CURRICULAR FOR CODE INFRACTIONS**

PROGRAM: MUSICAL

CLASS I VIOLATION

1st Violation:

- 2 hours of videos on substance abuse
- 2 hours of school service
- Miss one performance of the musical

2nd Violation:

- Miss two performances of the musical
- Counseling and assessment
- 4 hours of school service

3rd Violation:

- 6 hours of school service
- Ineligible for the entire musical

CLASS II VIOLATION

1st Violation:

- Loss of one technical rehearsal for the musical
- 2 hours of school service

2nd Violation:

- Loss of two technical rehearsals for the musical
- 4 hours of school service

3rd Violation:

- Loss of one performance of the musical
- 6 hours of school service

**DODGELAND SCHOOL DISTRICT
PROGRAM PENALTIES FOR CO-CURRICULAR CODE INFRACTIONS**

PROGRAMS: **COURT SELECTION**

Each Violation:

2 hours of school service

Immediate ineligibility on ballot/removal from Honorary position

**DODGELAND SCHOOL DISTRICT
PROGRAM PENALTIES FOR CO-CURRICULAR CODE INFRACTIONS**

PROGRAM: **STUDENT COUNCIL**

CLASS I VIOLATION

1st Violation:

Member is suspended from three (3) meetings and all participation from student council events during that time period

2 hours of videos on substance abuse

2 hours of school service

2nd Violation:

Member is removed from the student council for the remainder of the school year (A special election will be held to replace the individual student council position)

Counseling and assessment

4 hours of school service

CLASS II VIOLATION

1st Violation:

2 hours of school service

2nd Violation:

4 hours of school service

3rd Violation:

8 hours of school service

**DODGELAND SCHOOL DISTRICT
PROGRAM PENALTIES FOR CO-CURRICULAR CODE INFRACTIONS**

PROGRAM: LINK CREW

CLASS I VIOLATION

1st Violation:

- 2 hours of videos on substance abuse
- 2 hours of school service
- Member is suspended from program for one semester.

2nd Violation:

- Counseling/assessment
- 4 hours of school service
- Loss of participation in the given activity for the remainder of the school year

3rd Violation:

- 6 hours of school service
- Ineligible for future selection to this program

CLASS II VIOLATION

1st Violation:

- 2 hours of school service

2nd Violation:

- 4 hours of school service

3rd Violation:

- 6 hours of school service

SUSPENSIONS

Out-of-School Suspension – Removal from the Club for the remainder of the school year

In-school Suspension – Administrative decision

DETENTIONS

Link Crew will determine the consequences.

**DODGELAND SCHOOL DISTRICT
PUBLIC NOTIFICATION OF NONDISCRIMINATION POLICY**

It is the policy of the Dodgeland School District that no person may be denied admission to any public school in this district, or be denied participation in, be denied the benefits of or be discriminated against in any curricular, extra-curricular, pupil services, recreational or other program or activity because of the person's sex, race, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional or learning disability or handicap, as required by S.118.13, Wis. Stats. This policy also prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex), Title VI of the Civil Rights Act of 1964 (race and national origin) and Section 504 of the Rehabilitation Act of 1973.

The district encourages informal resolution of complaints under this policy. A formal complaint resolution procedure is available, however, to address allegations of violations of the policy in the Dodgeland School District.

Any questions concerning this policy should be directed to:

High School Counselor
401 S. Western Avenue
Juneau, WI 53039